Collabera Technologies Pvt Ltd is going to conduct a CAMPUS PLACEMENT on Monday, February 24th, 2014 at Seminar Hall, Manish MBA-MCA Building, S.K.Campus – Visnagar

• **Interview Process:**

1. **Round of Interview(Process)**
   a. Pre-placement Presentation
   b. Group Discussion
   c. Written Test
   d. Personal Interviews

2. **No. & Name of the Delegates who would be coming for the process.**
   a. Mr. Ayush Vyas, Sr. Manager Training and Development, Collabera Technologies Pvt Ltd

3. **Target Students and Package details**
   a. BE/B Tech– Computer Science, Electronics & Communication, Information Technology, Instrumentation & Electrical

   Package – Rs 2.16L/annum + Performance Based Incentive

Criteria for student applying for this campus placement-

- Must have excellent (written & verbal) English communication skills
- Should be interested in a Technical Recruitment profile
- Should be willing to work in night shifts (6:00 P.M. to 4:00 A.M. IST)
JOB PROFILE:

As a Technical Recruiter:

- To understand IT requirements of client’s IT resource need and deliver qualified IT consultants
- Sourcing, identifying and screening potential IT candidates for contract openings with Client’s Projects.
- Establish relationships with consultants/contractors in specified region.
- Taking interviews of prospective candidates and educate candidates on Collabera’s process.
- Negotiate compensation/salary, extend offers, facilitate the placement of candidates and solicit referrals of other qualified consultants.
- Submit qualified candidates to open positions / job requirements.
- Co-ordinating and scheduling the interview process with client’s Hiring manager through sales team
- Co-ordinating with HR-Administration department for smooth on-boarding of IT consultants.
- Meet or exceed weekly goal expectations.
- Would be responsible for effective usage of Internal Systems/Database for recording different stages in recruitment process.

Desired/Required qualifications:

- Strong work ethic and sense of commitment
- Ambitious, competitive, aggressive and passionate to succeed.
- Ability to work in a faced paced environment
- Aggressive, go-getter, positive attitude, good communication and interpersonal skills along with excellent rapport building skills are the traits for the right candidate
- Computer skills (Word, Excel, Outlook)
- Strong desire to earn a good income
- Willingness to work in Night shifts
- Candidate with IT understanding/background with excellent communication skill would be highly preferred
- Candidate should have good interpersonal skills with excellent rapport building skills
- Must have excellent PC skills with effective internet searching skills